



RRKAC Newsletter

June - July 2024

A word from our CEO

I am pleased to report another strong year at Robe River Kuruma Aboriginal Corporation, and I look forward to sharing with you all the achievements we have made in FY24 as we go from strength to strength. For me some of the highlights include:

- Winning the CITIC Pacific Litigation
- Taking up the fight to Rio Tinto on Agreement Modernisation through CEO visit and AGM activism
- Establishing the New to Industry program with Robe Valley Operations and increasing employment to 28 at Rio Tinto
- Closing the deal on 4 buses at MRL
- Building out the resources in the Country and Culture team
- Finalising an MOU with Programmed around Facilities Management
- Negotiating the Tharma Marrdah Ranger Base in Pannawonica
- Reinvigorating cultural awareness training
- Supporting members into homeownership
- Running successful youth programs including T120, Homestretch and RYDE
- Keeping Culture Family Trips
- Reviewing the Benefits Management Structure
- Keeping the community informed through newsletters, family and general meetings
- Thinking about new programs through studies into homeownership, camp facilities on country, and leadership and healing project
- Focusing on data sovereignty through The Keeping Place
- Undertaking significant legal work through the MRL Agreement Review, CP Litigation, AMOD, CZR change of control, and Future Acts
- Driving improvements in the MSU and MSP to have greater impact for members
- Improving governance across the RRK Group and strengthening the HAC through greater participation and better alignment to the Code of Conduct
- Protecting the Bungaroo and pressuring Rio Tinto around water usage
- Starting to explore options for RRKAC to be an energy provider on Country

Finally, we are planning for the Rio Tinto Board to visit RRK Country later this year as we continue to fight for a fair deal under Agreement Modernisation.

Anthony Galante
Chief Executive Officer

National NAIDOC Week 2024



**KEEP THE FIRE
BURNING!
BLAK, LOUD
AND PROUD**

7-14 JULY 2024

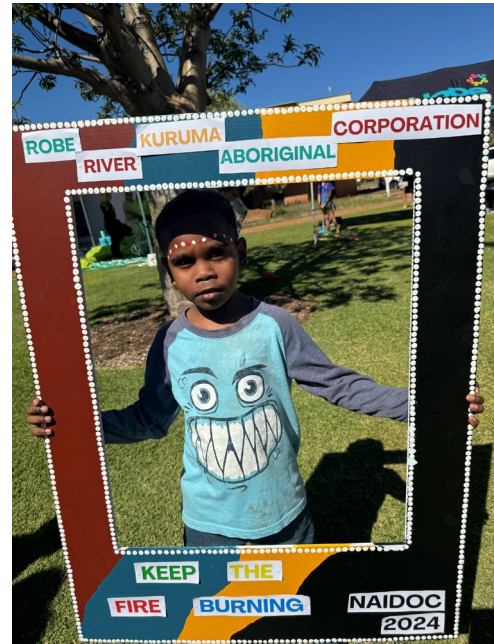
This year's theme celebrates the unyielding spirit of our communities and invites all to stand in solidarity, amplifying the voices that have long been silenced.

The fire represents the enduring strength and vitality of Indigenous cultures, passed down through generations despite the challenges faced. It is a symbol of connection to the land, to each other, and to the rich tapestry of traditions that define Aboriginal and Torres Strait Islander peoples. As we honour this flame, we kindle the sparks of pride and unity, igniting a renewed commitment to acknowledging, preserving, and sharing the cultural heritage that enriches our nation.

"Blak, Loud and Proud" encapsulates the unapologetic celebration of Indigenous identity, empowering us to stand tall in our heritage and assert our place in the modern world. This theme calls for a reclamation of narratives, an amplification of voices, and an unwavering commitment to justice and equality. It invites all Australians to listen, learn, and engage in meaningful dialogue, fostering a society where the wisdom and contributions of Indigenous peoples are fully valued and respected.

Through our collective efforts, we can forge a future where the stories, traditions, and achievements of Aboriginal and Torres Strait Islander communities are cherished and celebrated, enriching the fabric of the nation with the oldest living culture in the world.

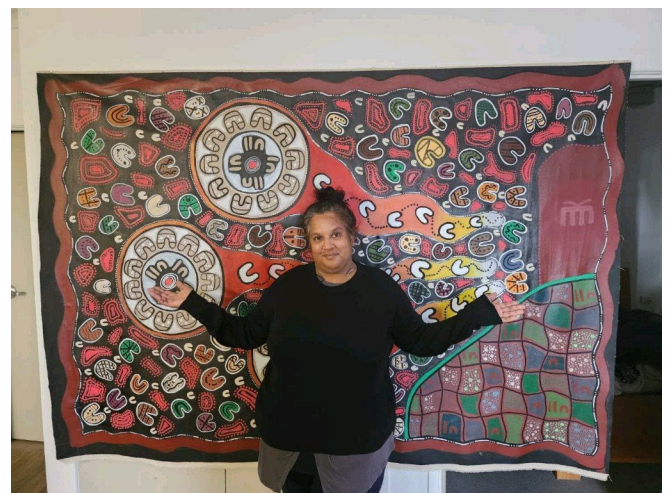
This year on the 9th of July RRKAC joined PPKP Aboriginal Corporation, IBN, Ashburton Aboriginal Corporation, and other local organisations to celebrate at the Karratha NAIDOC event on the lawn next to our offices.



Mineral Resources has hosted Sam Bobby (Tevelen) at their Perth head office over NAIDOC Week as their Artist-in-Residence to guide a collaborative art installation with MRL employees and guests celebrating NAIDOC Week.

Sam was chosen as the Artist-in-Residence following the commission of a piece of Sam's art for Mangala Resort at Ken's Bore. Sam said of the artwork,

Its Robe River Kuruma People. It's my elders, People such as Uncle Arnold, Mum George, Mum Naomi, they are the elders having family meetings (the three big circles), and the rest is all of us gathering at our special pace (Parlapuuni) to sit and listen to stories, talk family business."



Arnold Bobby travelled down to MRL Kens Bore on for their onsite NAIDOC events on Monday 8 July.

Arnold spoke to groups of workers on the theme “Blak, Loud and Proud”.

Whilst Arnold was down there, he was also able to view the Robe River Services Buses in action and the new training room built by MRL where future RRS CAT training will be delivered.



It was great to see our Chairperson, Kelly Slattery with Sharon Lockyer support the NAIDOC Week festivities at Rio Tinto Robe Valley, acknowledging the nominees of the Rio Tinto NAIDOC Awards.



Aboriginal Mental Health First Aid

In October 2023 Annalee Lockyer and Dannika Armstrong completed the Aboriginal Mental Health First Aid (AMHFA) Facilitator training in Perth.

As a result, nine RRKAC staff members were fortunate enough to have recently participated in the AMHFA 14hr course delivered by RRK women! This is a great achievement to have RRK people delivering the training to staff in the corporation. This is just the start for Annalee and Dannika in delivering this course throughout the Pilbara, and we look forward to seeing more courses run in the future.

Feedback from the course:

I just want to congratulate the team running AMHFA training. This is one of the best I have been to.

Well done to the ladies for such a great two days of learning and yarning. Loved it!! 5 stars!



Housing Pathways Support Program Update

The Housing Pathways Support Program (HPSP) has had a busy month with the end of financial year! Firstly, we supported a couple who have successfully purchased their first home. This is the third successful house purchase for participants in our program. These participants are tenants in the RKKAC Transitional Housing Program, which is a complimentary program for participants in the HPSP that are close to reaching their goal of being ready to purchase a home. We provide up to 12 months rental agreement in one of three homes that were built by KML; these rentals are subsidised so participants can direct more income into savings for their house deposit.



Two of our HPSP participants setting up their Horizon Power account



Amanda checking out Dan and Annie's new house!

As part of the HPSP, we provide support for 12 months after the purchase of a property, to ensure our participants transition into homeownership smoothly.

As the HPSP is a comprehensive program, we assist our participants in optimising their circumstances to work towards home ownership.

We received good news for two of our participants who have been approved for a 12-month private rental agreement. Prior to this application, they had received numerous rejections and were at risk of homelessness. This is a great achievement as secure housing is vital for total wellbeing.



- 3 new homeowners
- 1 person with pre-approval
- 31 people and their families supported
- 3 families in transitional housing

FY24 HPSP Outcomes

Money Business



Money Business

- How to make your money last until payday
- Plan for your future
- Create a savings plan to help you reach your goals

For More Information
 Contact Amanda
 91855005
a.drummond@rrkac.org.au

ROBE RIVER KURUMA ABORIGINAL CORPORATION RNTBC

On Saturday June 22nd the HPSP held a Money Business Workshop which was attended by four community members.

Money Business workshops help Aboriginal people to develop money management skills and confidence.

If you would like support to make your money last longer, or set a savings goal, please contact Amanda 9185 5005 (ext. 4).

Jobs and Skills Centre

It was lovely to have VTS come in for a visit and connect with Mitchell from the Jobs and Skills Centre.

The Jobs and Skills Outreach is a free service offering employment, training and career services.

Every fortnight we have Mitchell visit the HPSP office so if you'd like to book a time, please contact the HPSP team on 9185 5005.

Walking Group Challenge



Don't forget that you can join our Walking group Challenge at anytime. All you need is a phone to track your steps on an app! Contact Latisha if you would like to join.

Staff Movements

We are excited to welcome some new staff to our team.

K'tanaa Wailu is our new T120 Youth Support Officer. This role aims to support young people in creating safe and positive connections. The T120 program offers young people with opportunities to engage with programs to encourage them to attend school, participate in recreational activities and empower them to achieve goals.



This month we welcome **Holly** to the Housing Pathways Program. Holly has joined as a casual to provide support to our busy housing team.



Sadly, we farewell **Anna Martin**, who joined the Country and Culture team in February as a University Graduate. Anna will be putting her Marine Biology qualifications to good use working for DCBA with MAC. We wish Anna all the best in her future endeavours.



We also bid farewell to **Lakota Warcon** who was our first T120 Youth Support Officer, joining us in early 2023. We wish Lakota all the best for the future.



We would also like to take the opportunity to acknowledge **Sally Atkinson** who celebrates six years with RRKAC in July! It's a great achievement and Sally has contributed significantly to the RRK community.



How We Listen, Learn and Improve

We want to hear from you.

Come and have a feed and tell us about your experience as a member. Together we will answer your questions about:

- Our expectations of staff performance and conduct and,
- What we do when there is a problem with staff and,
- What we do when staff and member conflicts happen.

Tuesday 6 August

11am -12.30pm or 5.30 -7.00

In Karratha or Online

Call the office to register your interest before 30 July.

Artefact Storage and Management

As part of RTIO's Artefact Storage and Management, RTIO is undertaking an audit of cultural material salvaged on RTIO tenements. This is done with a consultant archaeologist working alongside 2-3 RRK Traditional Owners at repositories at Mesas A and J.

If you are interested in archaeology and collection management, this is an opportunity to upskill in lithic analysis, artefact storage and conservation skills using the Australian Archaeological Association Skills Passport.

The participants would likely stay at Tharlah camp and are compensated for their time.

The tasks include:

- Checking each bag/box of artefacts
- Identify the material (type and lithic)
- Create a new inventory based on the physical material that is present
- Replace any damaged, degraded, or inappropriate packaging material
- Check the physical material alongside reports and existing bag catalogues, validating the accuracy of original reported information and correcting discrepancies

Please contact Sanna Nalder for more details if you are interested in participating: s.nalder@rrkac.org.au or 0499 901 041.

Country and Culture Updates

Keeping Culture Project

The first Keeping Culture trip for the year went out with the Ruby family on 12 July. Wally worked hard to organise the trip and it was a great success.



Reminiscing about old cattle yards near Parlapuuni.



Garston James learning to fly a drone with Gavin Mc Devitt.



Elaine James explaining to Craig Allsop (consultant) about plant uses.

The Minnie family will be going out on their Keeping Culture trip later this month.

We will be consulting with each of the families to schedule in your family trips over the cooler months.

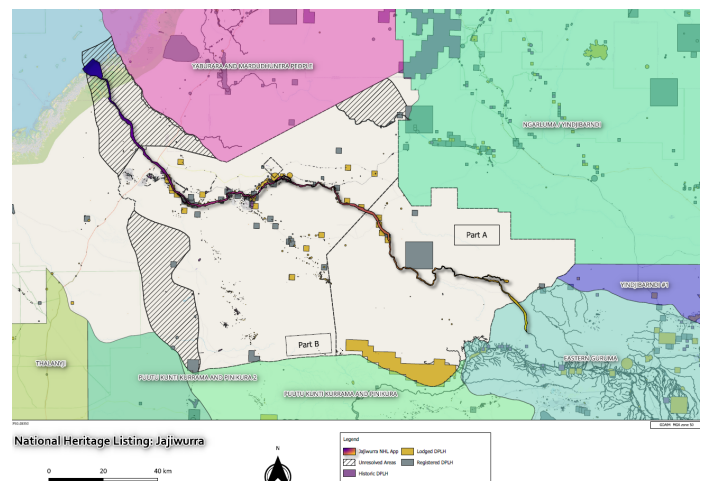
Jajiwurra National Heritage Listing

The National Heritage List is Australia's list of natural, historic and Indigenous places of outstanding significance to the nation. Over the last 18 months RRKAC has been developing a nomination to include Jajiwurra on the National Heritage List. Nominations must set out the qualities or values of the place that make it outstanding to the nation by indicating how the place meets one or more of the nine National Heritage significance criteria.

There are less than 200 places across Australia on the National Heritage list. Some of those places are discrete, like the Sydney Opera House or the Goldfields Water Supply pipeline between Perth and Kalgoorlie. Others are vast like Ningaloo Reef, the West Kimberley or Murujuga.

National heritage listing provides significant protections for a place. It may not completely stop development, but it will impose a very high standard of assessment.

Our application for the National Heritage Listing of Jajiwurra will be submitted on the 19th of July, and we look forward to sharing the next steps with the community.



DPLH Capacity Building Grant

We have applied for funding from the Department of Planning, Lands and Heritage. This grant will be used to better define Cultural Precincts.

New Heritage Agreement

We are currently working towards creating a new heritage agreement template to establish a higher standard for RRK heritage protection with both exploration and established mining proponents.

Surveys

Heritage surveys are back in full swing now! Please contact the heritage office on 9185 5005 if you are interested in attending surveys.

We are working with Rio Tinto to increase the number of environmental surveys that have Traditional Owners attending. So far this year Traditional Owners have attended 5 environmental surveys with Rio Tinto.

Uniforms

We have ordered RRK branded blue high-vis shirts for RRK heritage monitors. Once they have arrived, every RRK person attending surveys will receive 2 shirts for free each year, with the option to purchase more if you would like.

UWA Historic Mining Project

The Board has endorsed a truth-telling project with the UWA School of Design. This will invite RRK people to be involved in conversations about what is significant to people within their histories and within the general framework of mining and Aboriginal people. This may involve the historic involvement of Aboriginal people in mines, conflict with mining companies or anything that may work in this space.

Jajiwurra Rangers



World Ranger Day – 31st July

July 31 is World Ranger Day and honours the dedication, and crucial work rangers do every day around the globe. The day offers an opportunity to show support to rangers for the services they provide, commemorate Rangers killed or injured in the line of duty, and to celebrate the work Rangers do to protect the planet’s natural treasures and cultural heritage.

This year we will be celebrating World Ranger Day with the handover of RRK’s first on-Country working space – Tharma Marrdah Camp. RRKAC have been working with RTIO to identify an appropriate base in Pannawonica for the rangers. RTIO and RRKAC have negotiated a license agreement over the old ‘Camp David’ space, which has been renamed Tharma Marrdah by the HAC. Over time we will seek grant funding to develop this space to be fit for purpose for the rangers, and for RRKAC to utilise to deliver CAT, hold meetings, store artefacts, and to share RRK culture.

Ranger Updates

The Rangers are currently working with the Pilbara Land Alliance on a large scale weed management project, and with MRL on a feral cat management program.

The Indigenous Ranger Program (IRP) funding is due to be released at the end of July, which will further expand the capacity of the ranger team.

Casual Ranger Positions

We are currently asking for expressions of interest for a casual ranger position. Please contact Andrew Love (Ranger Coordinator) or come into the office if you are interested.





Are you able to become a Robe River Services Cultural Awareness Facilitator?

Robe River Services is now inviting RRK members to become a new Facilitator of face-to-face Cultural Awareness Training in the classroom on Country.

Robe River Services has recently signed a 5-year contract to provide face-to-face Cultural Competence Training for new and existing employees with Rio Tinto and will soon be extending this to MRL and CZR Resources on Robe River Kuruma Country.

As part of becoming a facilitator of the **Robe River Services Culture Competency Training Program** service on Country you will directly assist Company employees build a relationship with RRK people, who are at the heart of Cultural delivery and instilling everyday respect by stakeholders and all its employees and contractors on the traditional owner lands they are operating on.

An Expression of Interest is now available to register your interest at <https://rrkac.org.au/eoi-ct-presenters/>. Further details on the training materials to be delivered and what training support will be offered to allow you to become a subcontractor with Robe River Services will be provided as part of the induction. In the meantime, you can send your initial interest via the link. If you have any questions, please reach out to the Manager Business Development Robe River Services, Ashley Talbot at a.talbot@rrkac.org.au

Economic Development Roadmap with RRS and Business Foundations



The Economic Development Roadmap project with Business Foundations is winding up after a successful few months of community, board, and staff consultation and engagement. We look forward to

the roadmap being delivered to Robe River Services and RRKAC during July. The work with Business Foundations has been very participative with our RRKAC, KML and RRS boards, and community members, and has been well supported by the Rio Tinto Indigenous Economic Development and Participation team. We look forward to receiving the outcomes including a shortlisting of opportunities for RRS to pursue including evaluation of setting up a facilities management arm for future contracting and examining the feasibility of building and partnering to deliver a childcare service in the Karratha region as part of a shortlisting of opportunities.

We have requested Rio Tinto's support with the next steps, including implementation of a large project to conduct a targeted skills audit of members and mapping this against a current Business Development and Employment pipeline with all RRK's significant stakeholders. Rio have indicated they are supportive of helping the Corporation with targeting such opportunities. RRS have commenced discussions with Business Foundations on their interest to be involved in this next piece of works given their strong rapport with our membership and boards.

Director General Visit to RRKAC

In June RRKAC hosted Mike Rowe, the Director General from the Department of Communities. We shared our Strategic Plan and the fantastic outcomes being delivered through T120, Homestretch, and the Housing Pathway Support Program. We also spoke about the development of our Community Leadership and Healing Program. We took Mike to visit the Transitional Housing we built and meet with one of our HPSP participants to share his story.



TOC Meeting held to decide June DBT payments

A TOC meeting was held in late June to approve the June 2024 DBT payments for KML Beneficiaries and discuss the proposed changes to the Charitable Trust Investment Policy as well as a few other matters. It was a long meeting (6 hours!) with a lot to discuss. Thank you to the TOC members who attended and provided valuable cultural and community input into the KML decisions. There will be a few more TOC meetings this year as KML is keen to gain TOC input on a more regular basis.

The DBT payments were made to the community in the last week of June. The TOC made decisions on how DBT money was to be distributed based on the Charitable Trust Distribution policies and considering community needs and expectations. DBT distributions were made in relation to the old CP money (from 2020 to 2023), Rio Tinto money and other proponents' money. If anyone has yet to receive their payments, please contact the RRKAC office and they will put you in touch with KML.

Youth Program Updates

T120 has been busy running school holiday program and was a big part of the NAIDOC on the grass event 09/07/2024.

T120 & Home Stretch continue to work intensively supporting young people, and we're proud to announce we have secured funding to continue these programs for the next financial year.

RYDE has achieved 17 Provisional licenses!

If you need help getting your Learner's? Completing logbook hours? Don't have a suitable car? Can't afford the costs? **WE CAN HELP!**

Contact the RRKAC office on 9185 5005 and ask for Katrina.



Member Services Update

Appreciation for the MSU

As we approached end of the financial year, the MSU team was pleasantly surprised as some members took time to provide some positive feedback and appreciation. Since working to provide more and more support for community over the last few years, the team often hears what we do wrong, and what needs to be better. When members take the time to show appreciation for our work it goes a long way. We would like to thank the members that took time to message on Facebook, send flowers or call to thank us for the work we are doing to support members.

We are currently in the final stages of bringing on a new member to the MSU team and speaking with members interested in working with us to support future programs.

The program we are most excited to announce is the restart of Family BBQs. In the coming months, the MSU working with the wider Community Team, will be holding BBQs for families. This will be a time for us to connect with you to get to know staff, hear what is happening in the organisation and answer questions. We look forward to getting back into the community and spending less time doing paperwork!

Member Support Program Applications

It has been another record year for MSP with the current total of applications sitting at **2563!** The team are working on finalising the last of the accounts and closing off the applications so this figure may change throughout this week, but you as can see the amount of access continues to grow.

Financial year	Total # of Applications	Total # of Members
2019/2020	1734	
2020/2021	1753 increase of 19	
2021/2022	1927 increase of 174	

2022/2023	2141 increase of 214	282
2023/2024	2563 increase of 422	310

Changes to MSP Processes – Incomplete Applications

We are working to make things smoother and faster, but it will take time.

Please do not forget your contribution as a member is to do your part from the start. Unfortunately, the continually high demand from Members means we must make some changes.

Please advised moving forward, **requests for payments or follow up without a completed application will be rejected immediately. Incomplete applications will not be stored for processing.**

This means you must complete a new application for processing.

Wabamugu Mia-Ngarli Logo Comp



ROBE RIVER KURUMA
 ABORIGINAL CORPORATION RNTBC
 ICN 7612

**MAKE YOUR MARK
 DESIGN OUR LOGO**

Got a knack for design?
 Don't know if you have?
 Have a try!

WABAMUGU MIA-NGARLI PROGRAM

Steps to Participate:

- Design a Logo:** Let your creativity flourish and design a unique logo that represents our gardening program's mission of supporting elderly individuals in maintaining beautiful gardens.
- Submission Deadline:** You can submit your logo design by dropping it at the RRKAC office or email it to membersservices@rrkac.com.au by **9th August 2024**.
 Please include your name and contact information with your submission.

Competition Details:

- Prize:** The winning logo will be featured as the official logo of our gardening program. You will receive a certificate, framed printed copy of the design and \$500
- Eligibility:** Open to all ages and skill levels. Whether you're a seasoned designer or just starting out, we welcome your submissions!
- Judging Criteria:** Logos will be judged based on creativity, originality, relevance to the gardening program's mission, and overall aesthetic appeal.
- Supporting our Mob:** Your participation in this competition will directly contribute to our ability to be proud of our branding in our community, set-up a strong foundation for the next generation, and create a lasting legacy for our community.

LET'S CREATE A LEGACY, YOU DEADLY MOB

Want to be a part of history? Are you a creative person?

We are looking for a logo design for our RRKAC – Wabamugu Mia-Ngarli Program.

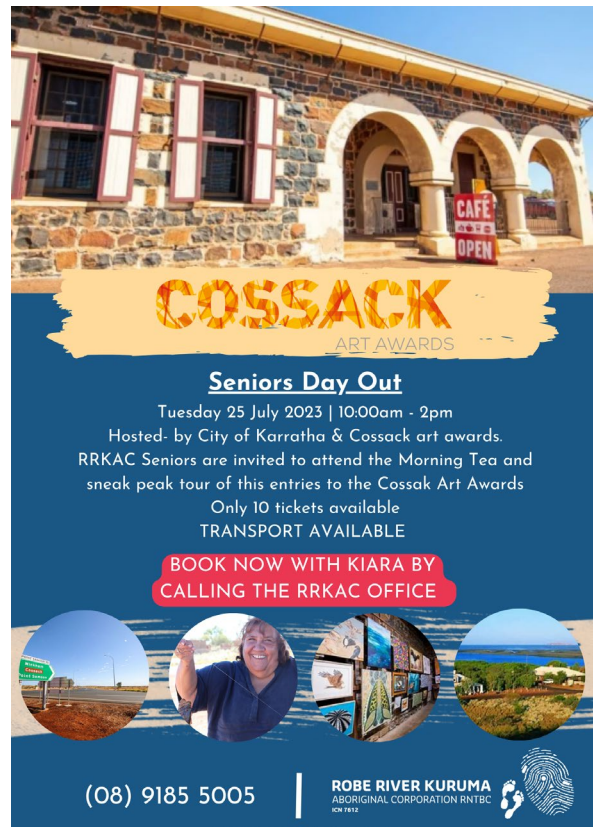
Our maintenance program is getting a revamp and will be back supporting our seniors and community soon, but first we need logo to showcase who we are!

The winning design will get \$500, Framed printed copy of the design and a Yeti with design on it.

The deadline is the 9th of August!

Coming up this month

Seniors Day Out



COSSACK
 ART AWARDS

Seniors Day Out
 Tuesday 25 July 2023 | 10:00am - 2pm
 Hosted by City of Karratha & Cossack art awards.
 RRKAC Seniors are invited to attend the Morning Tea and sneak peak tour of this entries to the Cossack Art Awards
 Only 10 tickets available
 TRANSPORT AVAILABLE

**BOOK NOW WITH KIARA BY
 CALLING THE RRKAC OFFICE**

(08) 9185 5005 | ROBE RIVER KURUMA
 ABORIGINAL CORPORATION RNTBC
 ICN 7612

The MSU team have 10 tickets to the Seniors Morning Tea for the Cossack Art awards,

Come and have a bite to eat by the water and get a sneak peek at this year's entries before anyone else!

Call the office and book your spot with Kiara.

Sherrif Visit

PILBARA SHERRIFF FINES ENFORCEMENT

Do you have any Court Fines or Infringements ?
 Would like to check to see if you have any suspensions or fines ?

The Pilbara Sheriff will be at the RRKAC office Tuesday 16th July 2024 10am-12pm

The Sheriff can check the fines register and help members set up time to pay or community work.

So come in and have a chat to the Sheriff, Transport is available if needed please call the RRKAC office to book.

Talk to us
about your
unpaid fines

RRKAC OFFICE - 91855005
memberservices@rrkac.org.au

Sheriff David will be back in the RRKAC office again next **Tuesday 16th July from 10am -12:pm**, he can support you:

- To check if you have outstanding fines
- Set up time to pay plans to clear off your fines
- Set you up in the RepayWA – working to pay off your fines
- Review your suspensions and fines and any payment plans

Please feel to drop in any time or you can prebook a time by contacting the RRKAC office on 9185 5005

MRL Community Sessions – Want to work at Kens Bore?

MRL will be back in the RRKAC office on;

24th July 2024 from 10am -4pm.

Come and say hello to the team and see what opportunities they have available to join their team.



INTERESTED IN A JOB AT KEN'S BORE?

MINRES IS SEEKING TO INCREASE OUR EMPLOYMENT OF **INDIGENOUS PEOPLE** ACROSS A **VARIETY OF ROLES**

Come and have a chat with the **MinRes Recruitment Team** at the Robe River Kuruma Office to find out about joining the MinRes team!

<p>Date: Wednesday 20 March</p> <p>Wednesday 17 April</p> <p>Wednesday 22 May</p> <p>Wednesday 19 June</p> <p>Wednesday 24 July</p>	<p>Available positions include:</p> <ul style="list-style-type: none"> Administration Dump Truck Operators Storeperson Advisors Health, Environmental, Safety Mechanical Fitters Drivers Tradepersons
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Time: 10.00am - 4.00pm

Location: RRKAC
 Unit 5/9 Hedland Place
 Karratha

To register your interest visit or call the RRKAC office 9185 5005 or email communities@mri.com.au

Check out our careers page for a full list of jobs careers.mineralresources.com.au



Employment and Training

Looking for work? Interested in joining our Casual Pool? Want to complete some Training?

Scan the QR code below and complete the Employment Expression of Interest registration form and the employment team will be in contact. Once you have completed it the questions you will be added to our Member Employment register.

RRKAC Employment Expression of Interest



You can also check out our new **RRKAC Employment and Training Opportunities Facebook Page**.

This is a centralised area for us to share Employment and Training opportunities for RRKAC members. You can join the page by scanning the below QR code.



Check out below some of the current opportunities that we have. Please contact the employment team if you would like any further information or would like to apply.

Job Role	Co.	Location	Info
CAT Facilitators	RRKAC / RRS	Pannawonica	Check out the flyer
2025 Apprenticeship Intake	Rio Tinto	Multiple – see flyer	Opens 15 th July, check out the flyer
<ul style="list-style-type: none"> - RRK Ranger - All-rounder mobile plant operator - Crusher Maintainer - Geo Field Assistant - Dewatering Technician 	Citic Pacific	Cape Preston	Open until filled,
Traineeships – Entry Level Plant Operator and Admin/Peggy/Laborer	Guma-Warnii	Pannawonica	Open until filled Check out the Flyer
Apprenticeship Program 2025	MRL	Perth Based – FIFO	Check out the flyer
Fixed Plant Operator Mesa A	Rio Tinto	Pannawonica – Robe Valley	FIFO or DIDO
Mobile Plant Operators	Rio Tinto	Perth, Albany, Busselton, Broome, Geraldton	Traditional owners



MINRES 2025 Apprenticeship Program

MINRES ARE LOOKING FOR OUR NEXT APPRENTICES

**STARTING IN JANUARY 2025
MUST BE LIVING IN METRO AREA**

What is required:

- Hold a current C class drivers' licence (P Plates will be accepted)
- Candidates must have completed, or be in the process of completing, Year 10
- Pass a pre-employment medical examination and ongoing fitness for work assessments.
- To be passionate about a long-term career in mining and have a willingness to learn.
- Work experience and/or a pre-apprenticeship in your chosen trade will be highly regarded.

Our program is designed to provide first-class training and long-term career prospects for people wanting to enter the mining industry.

WHATSON OFFER

- 4-year structured Apprenticeship Program
- Boilermaker, Electrician, Auto Electrician Mechanical Fitter, Fitter and Machinist and Heavy-Duty Diesel Fitter
- Support throughout your Apprenticeship
- Endless career opportunities on completion

All Apprentices will spend the first two years at our metro-based workshops, before completing FIFO work across MinRes Operations in 3rd and 4th year.



To apply, scan the QR code



Rio Tinto

Banjima, Muntulgura Guruma, Ngarlawangga, Ngarluma, Niyiyaparli, Puutu Kunti Kurrama and Pinkura, Robe River Kuruma, Yinhawangka and Yindjibarndi Traditional Owners **Get ready!**

The 2025 Apprenticeship applications open July 15

Eligibility

- Residential applicants must be 17 years or older.
- Residential applicants must already live locally in residential town listed below
- All applicants must demonstrate mechanical aptitude.
- All applicants must have a manual driver's licence (minimum red P Plates).
- All applications must be submitted via our career's portal.

Residential Apprenticeship Opportunities

	Location
Electrical (Fixed Plant) Electricians are integral in keeping our plants running, our workshops powered and our camps comfortable, by installing, repairing, and maintaining electrical equipment and systems.	Tom Price Dampier Salt – Port Hedland Cape Lambert Dampier
Mechanical Fitter (Fixed Plant) Mechanical fitters work on equipment that is fixed to the ground such as crushers, conveyors and reclaimers. Our fixed plant equipment is vital for supporting the processing, transporting and loading of our iron ore across our operations.	Cape Lambert Dampier Paraburdo
Heavy Duty Diesel Fitters Heavy duty diesel fitters are part of the Mobile Equipment Maintenance team and work on the big equipment like haul trucks, diggers and more. They learn diagnostic, fault-finding and repairing techniques to prolong the life of Rio Tinto's important mobile assets.	Paraburdo Tom Price Dampier Dampier Salt – Karratha Dampier Salt – Port Hedland
Site Communications Communication technicians test, overhaul and connect radio communications, fibre optics and operational and corporate network equipment to maintain communication networks across our mine sites.	Dampier

Roles will go live on our careers page

Visit riotinto.com/careers for our current opportunities and get ready to apply.



For more information email aboriginal.employment@riotinto.com

We particularly welcome and encourage applications from Aboriginal and Torres Strait Islander people, women, the LGBTI+ community, mature workers, and people from different cultural backgrounds.




JOB OPPORTUNITY

ROBE RIVER SERVICES - CAT FACILITATOR

CAT Facilitators deliver 'face to face' Cultural Awareness Training for RRKAC staff, Rio Tinto, MRL and others.

To become a facilitator

- Complete our online induction and questionnaire
- Submit your completed induction
- RRS will contact you about next steps

All new and current CAT Facilitators must:

- Deliver the standard RRS CAT package to our stakeholders onsite for a minimum of 4 hours each session
- Comply with Facilitator Code of Conduct, Health & Safety at each delivery site.
- Be endorsed by RRS and RRKAC Heritage Advisory Committee (HAC)





For more info or to start your CAT facilitator journey scan the code

Contact RRKAC office (08) 9185 5005

admin@rrkac.org.au

RRKAC Employment & Training Opportunities Facebook page

LET'S WORK TOGETHER



"EMPOWERING FUTURES, HONOURING TRADITIONS:
INDIGENOUS TRAINEESHIPS ON ROBE RIVER COUNTRY"

Join us in our Mine Closure Project located within Robe Valley, where we are dedicated to rehabilitating the land. We have two trainee roles on offer each ensuring valuable opportunities for growth and development.

ENTRY LEVEL PLANT OPERATOR

Dive into the world of plant operations and gain invaluable experience as a plant operator. Your role will be crucial in our mission to restore the natural balance of the Robe Valley

ADMIN/PEGGY/LABOURER

If you're a young talent seeking direction? This multifaceted role offers exposure to various aspects of the project, providing a platform to discover your passions and strengths.





✓ **Guidance and Support:** We understand that choosing a career path can be daunting, especially for young individuals. That's why we're committed to offering unparalleled support and guidance. From mentorship to hands-on training, we're here to help you every step of the way.

✓ **Transportation Assistance:** Don't let logistics hinder your potential. We're more than happy to provide assistance with transportation to our site, ensuring you can focus on what truly matters – your growth and development.

SEND YOUR CV OR CALL CAROLINE FOR A CHAT

info@guma-warnii.com.au

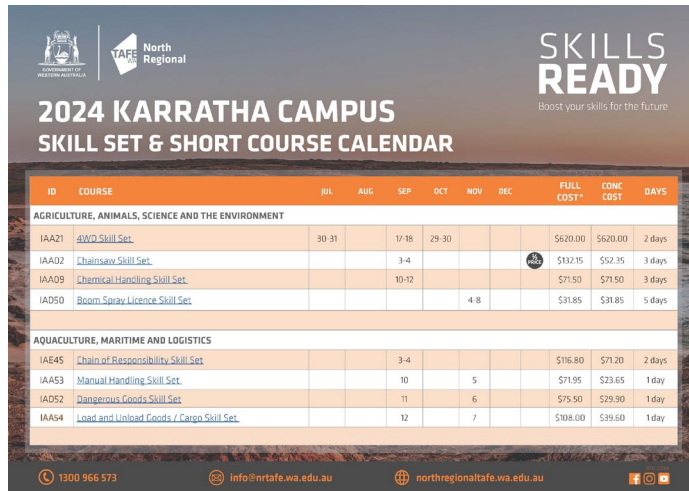
0467 008 979

Open to applicants who identify as Aboriginal or Torres Strait Islander persons

Skillset Training

North Regional TAFE's Semester 2 Skillset training program is out, Check out the below calendar.

Please contact the MSU team if you are interested in completing any, these can be supported through your education funds.



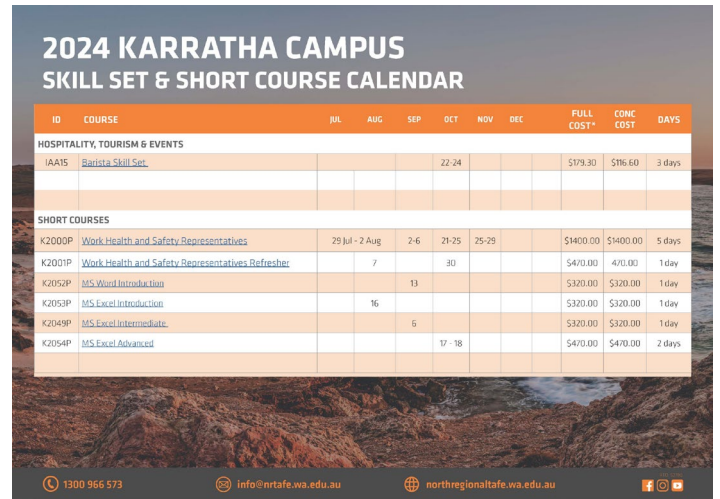
2024 KARRATHA CAMPUS SKILL SET & SHORT COURSE CALENDAR

ID	COURSE	JUL	AUG	SEP	OCT	NOV	DEC	FULL COST*	CONC COST	DAYS
AGRICULTURE, ANIMALS, SCIENCE AND THE ENVIRONMENT										
IAA21	4WD Skill Set		30-31		17-18	29-30		\$620.00	\$520.00	2 days
IAA02	Chainsaw Skill Set			3-4				\$132.35	\$52.35	3 days
IAA09	Chemical Handling Skill Set			10-12				\$71.50	\$71.50	3 days
IA050	Boom Spray Licence Skill Set					4-8		\$31.85	\$31.85	5 days
AQUACULTURE, MARITIME AND LOGISTICS										
IAE45	Chain of Responsibility Skill Set			3-4				\$116.80	\$71.20	2 days
IAA53	Manual Handling Skill Set			10		5		\$71.95	\$23.65	1 day
IA052	Dangerous Goods Skill Set			11		6		\$75.50	\$29.90	1 day
IAA54	Load and Unload Goods / Cargo Skill Set			12		7		\$108.00	\$39.60	1 day



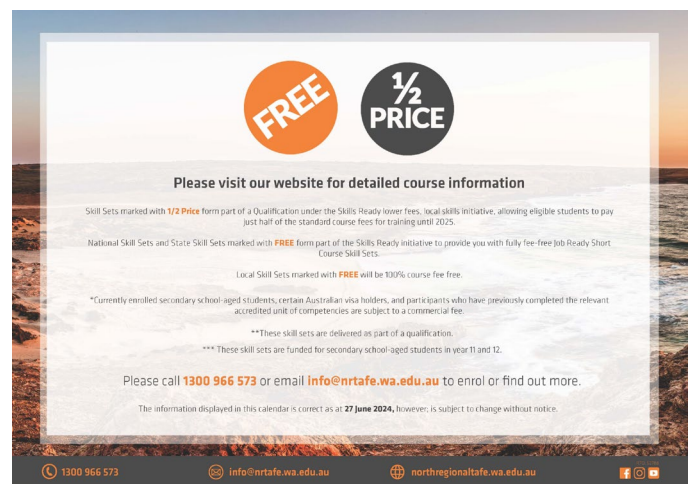
2024 KARRATHA CAMPUS SKILL SET & SHORT COURSE CALENDAR

ID	COURSE	JUL	AUG	SEP	OCT	NOV	DEC	FULL COST*	CONC COST	DAYS
BUILDING AND CONSTRUCTION										
IAE41	White Card Skill Set			4				\$60.65	\$46.97	1 day
IAA20	Work Safely at Heights			20				\$47.07	\$23.83	1 day
IAA27	Elevated Work Platform		6-8			25-27		\$157.65	\$123.45	3 days
IAA25	Dogging Skill Set		12-15		14-18			\$500.55	\$227.25	5 days
IA060	Working at Heights - Confined Space & Gas Test					19-21		\$160.85	\$81.05	3 days
HEALTH, BEAUTY AND FITNESS										
IAE52	Introduction to Professional Make up Skill Set		15 Jul - 20 Aug					\$463.50	\$241.85	6 wks block Mon-Fri
IAE51	Apply Lash Extension (Classic) Skill Set				7 Oct - 2 Dec			\$222.60	\$103.25	9 wks block Mon-Fri
IAE50	Waxing Lash and Brow Skill Set		(Wk1: 15-19 July) + (Wk2: 19-23 Aug) + (Wk3: 7-11 Oct) + (Wk4: 4-8 Nov)					\$893.22	\$419.23	4 wks compulsory blocks Mon-Fri
AE875	First Aid Skill Set		27-28			21-22		\$52.21	\$31.69	3 days
AE116	Entry into care roles Skill Set			17-20				\$0.00	\$0.00	4 days



2024 KARRATHA CAMPUS SKILL SET & SHORT COURSE CALENDAR

ID	COURSE	JUL	AUG	SEP	OCT	NOV	DEC	FULL COST*	CONC COST	DAYS
HOSPITALITY, TOURISM & EVENTS										
IAA15	Barista Skill Set				22-24			\$179.30	\$116.60	3 days
SHORT COURSES										
K2000P	Work Health and Safety Representatives		29 Jul - 2 Aug		2-6	21-25	25-29	\$1400.00	\$1400.00	5 days
K2001P	Work Health and Safety Representatives Refresher			7		30		\$470.00	470.00	1 day
K2052P	MS Excel Introduction				13			\$320.00	\$320.00	1 day
K2053P	MS Excel Introduction		16					\$320.00	\$320.00	1 day
K2049P	MS Excel Intermediate			6				\$320.00	\$320.00	1 day
K2054P	MS Excel Advanced				17-18			\$470.00	\$470.00	2 days



FREE **1/2 PRICE**

Please visit our website for detailed course information

Skill Sets marked with **1/2 Price** form part of a Qualification under the Skills Ready lower fees, local skills initiative, allowing eligible students to pay just half of the standard course fees for training until 30/06/25.

National Skill Sets and State Skill Sets marked with **FREE** form part of the Skills Ready initiative to provide you with fully fee-free Job Ready Short Course Skill Sets.

Local Skill Sets marked with **FREE** will be 100% course fee free.

*Currently enrolled secondary school-aged students, certain Australian visa holders, and participants who have previously completed the relevant accredited unit of competencies are subject to a commercial fee.

**These skill sets are delivered as part of a qualification.

*** These skill sets are funded for secondary school-aged students in year 11 and 12.

Please call **1300 966 573** or email info@nrtafe.wa.edu.au to enrol or find out more.

The information displayed in this calendar is correct as at **27 June 2024**, however, is subject to change without notice.

Contacts

Unit 5 / 9 Hedland Place,
 Karratha WA 6714

PO Box 1944, Karratha WA
 6714

08 9185 5005

admin@rrkac.org.au

8:30am - 5pm