

Welcome to the latest news from RRKAC. March has been a busy month at RRKAC as we launched into our heritage survey program for the year, undertook Healthy Country Planning workshops, and held three days of RRKAC and KML Board meetings. Over recent months we have welcomed some new faces into the Corporation, and we will be introducing you to the staff in each of our monthly newsletters.

Enjoy our latest update, and as always, if you have any questions, are seeking support, or have some good news stories to share with the community, please don't hesitate to contact the office.

Please also remember that the office will be closed for the Easter long weekend Friday 7th April – Monday 10th April. We will respond to all queries when we reopen Tuesday morning.

Stay safe and enjoy the long weekend!





RRKAC and KML Board Meetings

The RRKAC and KML boards met over three days from the 29th – 31st of March to consider;

- December quarter outcomes;
- Rio Tinto Agreement Modernisation update;
- A key piece on Land Access and Stewardship which deals with the Block; Jungarri; Pastoral Stations; land in Pannawonica and Karratha; The Bungaroo and key cultural precincts; the unresolved areas; and the conservation estate including National Heritage Listing. This is about having a clear path forward to progressing access, ownership, and protection;
- A workshop around Benefits Management Structures as part of our Agreement Modernisation work to look at how we can better deal with compensation and trust set ups;
- Draft FY24 Budget;
- Community Survey findings;
- Progression of some exciting opportunities for Robe River Services; and
- Finalisation of the KML Housing Project review and consideration of next steps including looking at Transitional Housing models.

As you can see, RRKAC and the boards have been incredibly busy. We will share a further update to the community about the Agreement Modernisation process in our April newsletter, along with some key upcoming meeting dates.







Member Support Program

Just a reminder that the applications process is 5-10 business days and that applications cannot be processed until all supporting documentation including invoices for payments are received. Any information regarding applications, support documents etc. needs to be emailed through to memberservices@rrkac.org.au

Did you know that you can complete the MSP applications online including taking photos of supporting documents to be uploaded and it automatically come through to us?

Just head to:

www.rrkac.org.au/our-work/application/

MSP bucket highlight - What can I access?

This month we would like to highlight another one of our new buckets *Employment Assistance - \$2500*

This new bucket was designed to help support members in employment related costs to secure and maintain employment, including clothing,



licences/ticket renewals, police clearances, Working with Children checks and work equipment.

To access Employment Assistance, complete an application and tick the Employment bucket which is under Education and Child Development and don't forget to attach the supporting documents.

Please contact the MSP team if you have any questions on 9185 5005.

RRKAC to deliver the Karratha T120 Program

RRKAC is proud to be appointed to deliver the Target 120 program in Karratha to support at-risk youth. Through funding provided by the Department of Communities, RRKAC will lead a multi-agency approach to address factors that can lead to the likelihood of offending, including substance abuse, poor attendance at school, lack of housing, family and domestic violence, trauma, and mental health issues.

Karratha is the fifteenth Target 120 site to be rolled out in Western Australia. Target 120 is proven to be extremely successful to date, with nearly half of all participants not having had any further contact with police since their commencement in the program.

RRKAC has welcomed David Heathwood to the team to support delivery of the program.



Money Business Coach Training

The Housing Pathway Support Program recently hosted MoneyBusiness training where employees from RRKAC, NBAC and Bloodwood Tree underwent training to become MoneyBusiness Coaches.

<u>MoneyBusiness</u> is a financial education program developed by ANZ and the Australian Government in 2005.

Three staff members (Cass, Amanda, and Maria) completed the training which means RRKAC now has 5 Money Business coaches available to help RRK people:

- Make their money last until payday.
- Understand credit and loans.
- Manage financial paperwork.
- Plan for their future.
- Understand the process of purchasing a house.

The next Financial Literacy session will be held at Karratha Leisureplex on 29th April at 9 – 12pm.

Creche spots will be available, and food will be provided.





Employment Pathway Program 2.0

We have successfully completed our first EPP for 2023. We had ten members engaged with the program with only three that completed it. Some members fell away during the program for survey work, due to illness or deciding they did not want to participate as they were not ready to look for work.

Participants got to have face to face sessions with Rio Tinto, BRIDA, MRL, Programmed and RRKAC where they got to check out and chat about employment opportunities. They completed resumes, workshops, interview training, Financial Literacy training and worked one-on-one to develop wellbeing and employment plans.

We also had Lorraine Pryor as a guest speaker who shared with her life story and pathway to employment which is a powerful example of someone making the choice to make a change in her life and now, she also helps others. Participants also had the opportunity to engage with RRKAC staff to learn about their roles within the Corporation and how they got there.

The participants who completed the program all received their \$500 vouchers which they used towards a guitar, footwear, clothing, and some pampering. One participant has already had two offers of employment, and all three have joined the RRKAC casual pool and we are working on some exciting traineeship opportunities with the other two.

We will be running the EPP again in the next few months so please keep an eye out to register your interest.











Looking for work?

Interested in joining our Casual Pool?

Want to complete some Training?

Scan the QR code below and complete the Employment Expression of Interest registration form and the employment team will be in contact. You can also check out our new RRKAC Employment and Training Opportunities Facebook Page - this is a centralised area for us to share Employment and Training opportunities for RRKAC members.



Current Job opportunities

Check out the below opportunities for more information or to apply please call the Employment Team

- BRIDA Gardening crew, Admin, Asset Manager
- Allied Health Assistant Karratha Health Campus
- Business Admin Traineeship Yara Pilbara
- Indigenous Logistics Traineeship Yara Pilbara
- Store Person Programmed
- Retail Customer Service Officer Australia
 Post Karratha
- Indigenous Trainee and Apprenticeship
 Support Officer North Regional TAFE
- Dump Truck Operator (minimum 1 year experience) Citic Pacific
- Indigenous Sample Technician Citic Pacific

Healthy Country Planning Workshop

Our second Healthy Country Planning Workshop with Frank Weisenberger was held on the $27^{th} - 30^{th}$ March.

During the workshops the participants continued some of the operational planning work from the first workshop held in February, then looked to develop workplans for each of our strategies and develop a process to monitor and evaluate the Healthy Country Plan – identifying how we know the Plan is working. This is exciting planning that will inform the work that the Jajiwurra Rangers will undertake to help keep Robe River Kuruma Country healthy.







Get to know our staff!

We have welcomed some new members of our team in recent months as the Corporation continues to grow as we strive to deliver on the strategic priorities of the Robe River Kuruma community.

We will provide an update on all our new and older staff over coming months – we now have over 25 staff some of whom have been with the Corporation over 6 years and some just 6 days!

RRKAC is a wonderful place to work, and all the staff feel proud to be working on behalf of the community. We currently have seven Robe River Kuruma employees, along with many casual staff working with us on a regular basis. We aim to continue to increase that number. We will have some exciting opportunities for employment coming up in our Jajiwurra Ranger team – watch this space!

Anthony Galante



CEO - My role is to lead the team to deliver the Strategic Plan. I see this as creating impact for Robe River Kuruma people today and tomorrow. It is about outcomes in Community, on Country, through Culture and by Commerce.

How long have you been at RRKAC? 15 months
What do you enjoy most about working here? I love
working for the community. There are many great
things happening now which gives me great energy
and a sense of pride in what we are doing.
Footy team? The Mighty Richmond Tigers
What's your favourite thing to do on the weekend? I
am an active sailor and love getting out on the

water. I love to cook, and you can find me most Sundays cooking a feed for family or friends. If you had to eat one meal, every day for the rest of your life, what would it be? Easy – pasta What's one thing on your bucket list? Sailing on the legendary Lake Garda in Italy

Maria Maraltadi



Casual Youth Support Officer

How long have you been at RRKAC? 6 months ago.

What do you enjoy most about working here? I enjoy working in the office with the RRKAC team and being involved with the events, learning, developing and being involved in youth programs

Footy team? I'm a West Coast Eagles fans, all my life.

Favourite thing to do on the weekend? Go for afternoon walk and I watch Netflix on my laptop. If you had to eat one meal, every day for the rest of your life, what would it be? I would eat a burger from Hungry Jack's every day for the rest of my life. What's one thing on your bucket list? To travel places I've never been before in my life.



David Heathwood



T120 Youth Program Coordinator - Working towards prevention and diversion from the justice system and supporting the social and emotional wellbeing of young people in the community.

How long have you been at RRKAC? 2 weeks
What do you enjoy most about working here?
Friendly and helpful team and members
Footy team? Geelong and Freo (AFL) Broncos (NRL)
What's your favourite thing to do on the weekend?
Spend time with family

If you had to eat one meal, every day for the rest of your life, what would it be? A dish called chuck on the bone. Beef chuck simmered for hours in tomato passata (tomato puree) with home-made pasta!

What's one thing on your bucket list? Taking my kids on an overseas holiday

Faime Chappell



Youth Programs Coordinator - Inspiring, connecting and empowering my friends in the RRK community. How long have you been at RRKAC? Three years What do you enjoy most about working here? Working with our RRK members, creating meaningful programs and events that the members enjoy. The great relationships I have formed in the wider community.

Footy team? My type of football is round, and also known as soccer. Team – Go Nickol! or Liverpool (for my son)

What's your favourite thing to do on the weekend? Spend time at my lads' sports, and train / ride my horses.

If you had to eat one meal, every day for the rest of your life, what would it be? Tacos.

What's one thing on your bucket list? To qualify one day for National Rodeo finals in Tamworth

RRK Employment Opportunity

RRKAC is seeking a Male Heritage Officer/s and are open to flexible or job share arrangements.
RRKAC Heritage Officers are responsible for identifying culturally appropriate survey participants and coordinating survey logistics. The Heritage Officer takes instruction regarding the coordination of any other on-Country activity, and involvement in cultural project activities.

The Heritage Officer also arranges logistics for all RRKAC meetings related to the Heritage Advisory Committee, heritage survey program or agreement implementation, and liaises with committee



members and the community to ensure they are kept updated on RRKAC heritage activity.

If you are interested in working for RRKAC please submit your resume and the work arrangements that you are interested in (i.e., full-time, part-time, casual) by COB on the 28th April 2023.

All Expressions of Interest should be addressed to Sally Atkinson and dropped into the RRKAC office or emailed to s.atkinson@rrkac.org.au
Sally can provide a job description and answer any queries.

RRKAC reserves the right to commence interviews and recruitment prior to the closing date.