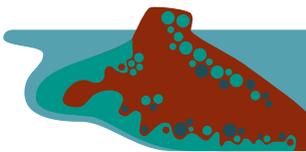


**ROBE RIVER
KURUMA**
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Robe River Kuruma Strategic Plan 2021-2024



Contents



This document sets out the RRRKAC Strategic Framework for 2021-2024.

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Executive Summary

Welcome to the Robe River Kuruma Strategic Plan 2021 – 2024.

The Robe River Kuruma Strategic Plan 2021-2024 (RRK SP 21-24) is the output from extensive consultation with Robe River Kuruma (RRK) people about what is important to them. It serves as a guide for all RRK entities and their staff to achieve the ambitions of the RRK community and commit to focused initiatives, projects, and programs that provide measurable benefit to RRK people.

The RRK people are embracing self-determination and embarking on projects that see them involved in the care of their Country, establish an independent economic base through alternate sources of revenue, create solid pathways to develop and mentor youth leaders, and continue to advocate for better services for the vulnerable in their community.

We are proud to have our first Traditional Owner Chief Executive Officer of the Robe River Kuruma Aboriginal Corporation, which will allow the rights and interests of the RRK people to be represented in our local community and discussions with Government and our resource sector partners.

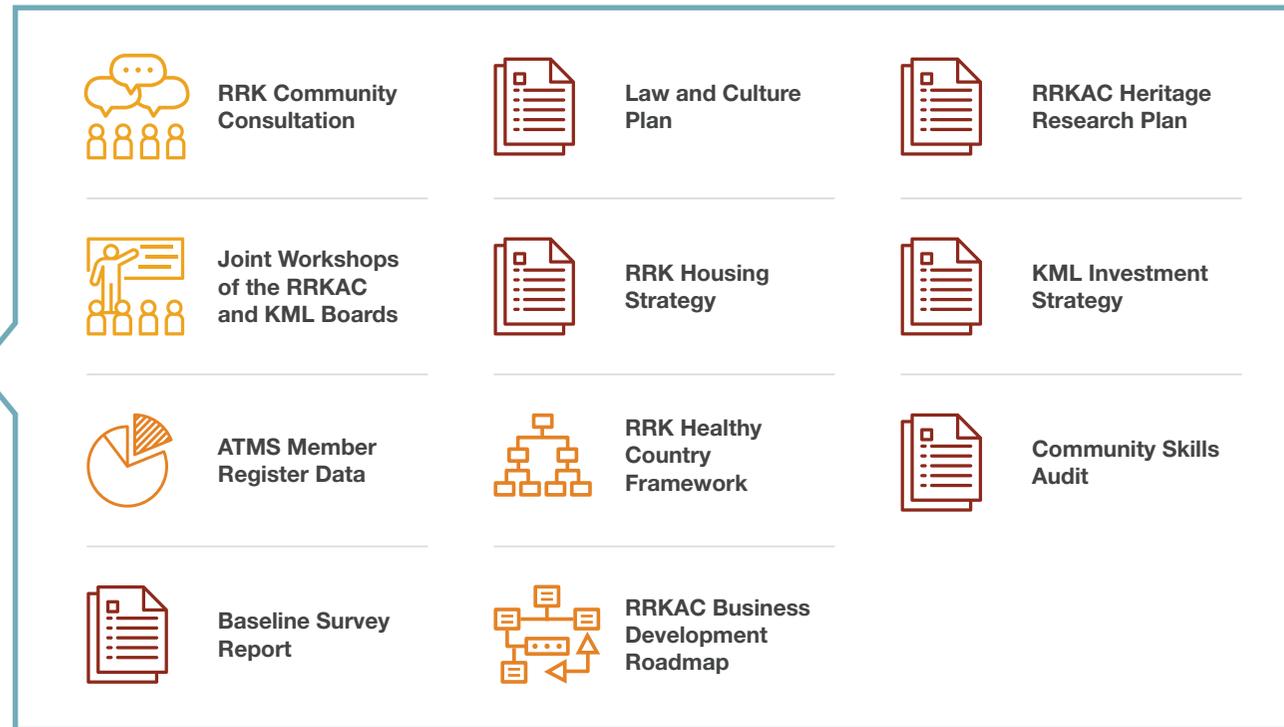
RRK thoughtfully combines cultural and corporate governance principles. The RRK strategic direction is made up of RRK's vision, and strategic priorities and goals, alongside Traditional Owners' decision making and ways of working.

RRK's activity will be guided by this Strategic Plan 2021-2024, the Healthy Country Framework 2019-2024, and the RRKAC Business Development Roadmap. These documents are informed by community consultation, and data and information drawn from various Robe River Kuruma Aboriginal Corporation (RRKAC) and Kuruma Marthudunera Limited (KML) reports commissioned over the past decade to understand the needs of RRK people and to inform organisational planning.



ROBE RIVER KURUMA (RRK) STRATEGIC PLAN

Inputs to the Strategic Framework



The priorities contained within the RRK SP 21-24 will focus KML's strategic investment of funds on areas of greatest need and opportunity.

The RRK SP 21-24 will also guide the effective and efficient day to day business RRKAC undertakes and will ensure RRKAC and KML remain responsive and accountable to the needs and aspirations of the RRK community. The Strategic Plan will give direction to the preparation of the Annual Operational Plan which will identify the services, projects and programs derived from the Strategic Plan to be delivered in each financial year.

KML and RRKAC will remain accountable by establishing regular reporting on achievements, performance, and progress to the RRK community, boards and other stakeholders.

We look forward to sharing the achievements and outcomes of this plan.

RRK Leadership Team

Robe River Kuruma Background

“The Robe River Kuruma believe that a long time ago, this land was soft and malleable... It was at that time that the ancestral beings created the current physical features of the land... The ancestral beings put the Kuruma language and people in the land, and also laid down the laws to govern the Robe River Kuruma people and how they behave.”

“It is these laws and customs that connect the Robe River Kuruma people to their Country.”

Justice Michael Barker,
KM Part A Determination 1 Nov 2016

The traditional Country of the Robe River Kuruma people (also known as the Kuruma Marthudunera people) in the Pilbara region of Western Australia, extends from the coastal waters about Mardie, inland to Mount Farquhar and Mount Pyrtton, in the most westerly part of the Hamersley Range. The complete system of the Robe River and parts of the Fortescue River compromise their traditional lands, which fall within the Shire of Ashburton and the City of Karratha. Robe River Kuruma Country is normally very hot and dry, but summer cyclones and thunderstorms bring much needed rains. The Robe River, or Jajiwura, has long been considered the ‘lifeblood of the Kuruma Marthudunera people’ and the ‘main artery of the Robe River Kuruma (RRK) Country’. Jajiwura is central to the people’s identity and the source of their name as the Robe River Kuruma people. The identity of Robe River Kuruma people, and that of the river, cannot be separated.

Kuruma is part of the Pama-Nyungan language family, a large group of languages that spread over much of the Australian continent and is closely related to Yindjibarndi.

In 1999 Kuruma and Marthudunera Traditional Owners commenced their fight for Native Title and filed with the courts their application for the Kuruma Marthudunera (Combined) Native Title Claim. In 2016 and 2018 the court recognised Native Title rights and interests of Robe River Kuruma Marthudunera Traditional owners for Part A and B of their Native Title Determination Areas.

Following the acceptance of the Claim-Wide Participation Agreement between Kuruma Marthudunera people with Hamersley Iron Pty Ltd* (now trading as Rio Tinto Iron Ore) in 2010, Kuruma Marthudunera Limited (KML) was established as the Trustee to oversee and manage the distribution of compensation funds to the Kuruma and Marthudunera beneficiaries. KML continues to be one of the only Trustees that are led and managed by Traditional Owners. To this day, KML ensures the compensation from mining that flows into the Charitable Trust and Direct Benefit Trust are distributed efficiently and effectively according to the governance and administration requirements of its various mining agreements and legislation.



Kuruma Marthudunera Aboriginal Corporation was established in 2013 as a corporate identity for the Robe River Kuruma (RRK) people. In 2019, with their native title rights and interests recognised and the Federal Court acknowledging that “...native title in the Determination Area is held by the Robe River Kuruma People”, the community voiced their desire to rebrand the identity of the Corporation in line with the identity of the community. This was officially resolved 17th April 2019 at an Annual General Meeting. Henceforth the Corporation has been known as the Robe River Kuruma Aboriginal Corporation (RRKAC).

RRKAC is the registered native title body corporate for RRK native title determined areas, holding native title in trust for the RRK people.

RRKAC’s objectives are taken from its vision to work together as a community to establish a solid foundation towards independence, community wellbeing, and cultural identity, and healthy Country now and for future generations. RRKAC has a pivotal role in progressing the broader interests of over 400 RRK people and in representing them in their dealings with government, industry, and the private sector. In addition, RRKAC monitors and implements obligations under the RRK people’s various participation agreements, provides services that protect and preserve RRK cultural heritage, and utilises charitable trust funds to deliver programs for the betterment of the RRK people.

Based in Karratha, RRKAC is a socially conscious and multifaceted not-for-profit organisation providing community projects, programs and services developed and delivered for the benefit of the RRK people. Accordingly, RRKAC is a critical connector within the community operating with a small core team of dedicated and hardworking employees who are responsible for pursuing a wide range of strategic priorities and delivering a host of programs.

The RRK Vision

WORKING TOGETHER AS A COMMUNITY

to establish a solid foundation towards independence, community wellbeing, cultural identity, and healthy Country now and for future generations





A Shared Vision

The Robe River Kuruma Leadership Team comprises the Robe River Kuruma Aboriginal Corporation (RRKAC) and Kuruma Marthudunera Limited (KML) Board of Directors.

RRKAC and KML are committed to working in partnership towards a shared vision through strong leadership, excellent management, effective partnerships, and innovative thinking.

Trust, respect and commitment to culture, community and relationships are at the core of our foundation.

The Joint Boards collaborate to identify RRK needs and priorities and to develop strategies to achieve positive outcomes for community, culture, and Country.

The Role of RRKAC

The role of RRKAC is to hold RRK determined lands in trust for the RRK people and progress the broader interests of the RRK membership. RRKAC represents the RRK people in their dealings with industry, government, and the private sector. RRKAC monitors and implements obligations under the RRK people's various participation agreements, provides services that protect and preserve RRK cultural heritage, and utilises charitable trust funds to deliver programs for the betterment of the RRK people.

RRKAC are the doers - they are on the ground working with RRK people representing their rights and interests in mining agreements, delivering programs and protecting their Country. They are the eyes and ears of the RRK people.

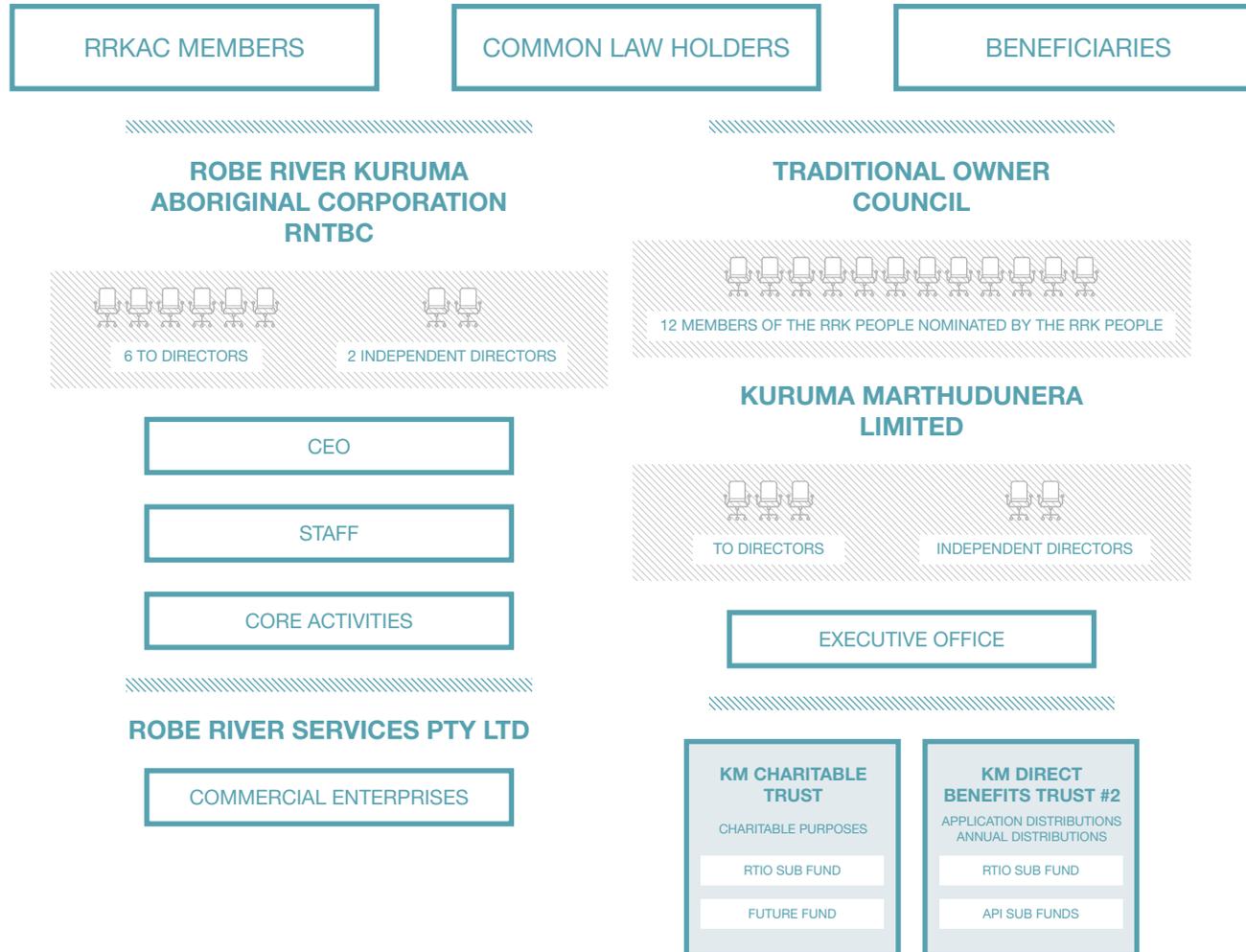
The Role of KML

The role of KML is to ensure the RRK funds sitting in the Trust are well managed. KML guides how charitable trust funds are utilised to bring about change now and for future generations. KML makes investment decisions that ensure social and economic benefit for RRK people now and into the future.

KML is RRK's investment bank. They hold the money from compensation and make sure it's used according to the rules, benefits RRK people, grows over time and sustains the work of RRKAC.

Working in Partnership

RRKAC and KML have a responsibility to work collectively to deliver the RRK vision. They do so through a foundation built on trust, accountability, innovation, transparency, and making decisions collaboratively for the betterment of the RRK community.



Community Control

THE KEY RRK ENTITIES

RRKAC and KML hold its community at the core of our governance structures, processes and policies, ensuring we are led, controlled, and championed by Traditional Owners.

RRK recognises culturally appropriate and community-inclusive representation in its framework, and community drive RRK's corporate values. They are instrumental in the strategic plan development process and underpin the corporate governance framework, including through their strong representation throughout all decision-making bodies.

Kuruma Marthudunera Limited (KML)

A company limited by guarantee receives, holds, disperses and is accountable for mining benefits and other income. It manages a Charitable Trust and a Direct Benefits Trust. KML has three Traditional Owner directors and two independent directors.

Traditional Owner Council (TOC)

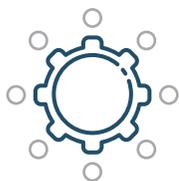
An unincorporated entity consisting of representatives from six apical ancestors. The TOC endorse major policies, approve beneficiary memberships and are an advisory group to the Trust.

Robe River Kuruma Abotiginal Corporation (RRKAC)

An Aboriginal Corporation and PBC which is the active, operative entity entering into contracts and undertaking initiatives. RRKAC is the sole member of KML and receives funding from it, and reports to its members in accordance with its Rule Book and Corporations (Aboriginal and Torres Strait Islander) Act 2006 (Cth) (CATSI Act). RRKAC also has various functions and obligations as regulated by the Native Title Act 1993 (Cth) and the Native Title (Prescribed Bodies Corporate) Regulations 1999 (Cth). RRKAC currently has six Traditional Owner director positions and two independent director positions. RRKAC and KML have a crossover Traditional Owner director.

Heritage Advisory Committee (HAC)

Senior members of the RRK group, and two identified emerging cultural leaders, who have been appointed by the community to speak with authority on matters of Native Title, culture and heritage.



Negotiation Advisory Committee (NAC)

Comprises representatives of RRK decision-making committees and are appointed as a working group for negotiations with mining proponents.

Environmental and Conservation Advisory Committee (ECAC)

A committee of six RRK Senior Knowledge Holders who are current members of the HAC, RRK members active in environmental land and natural resource management and/or aspiring leaders of the RRK community. The committee provide environmental and conservation governance advice to the RRKAC Board and act as a reference point for RRKAC management and other committees on related projects and programs.

Youth Council (YC)

A representative council of RRK Youth which foster and encourage emerging leaders to speak up and have a voice, and empowers them with skills in leadership, organisation, governance, advocacy and negotiation to fulfil their future roles. The YC underpins RRKAC and KML's joint succession strategy to future proof our corporate governance structure.

The Kuruma Marthudunera Charitable Trust (KMCT)

The KMCT is part of the RRK People's benefit management structure which holds benefits for the RRK People. The KMCT has a series of charitable purposes (for the benefit of the RRK People), which it uses the trust funds to pursue.

The Kuruma Marthudunera Direct Benefits Trust No. 2 (KMDBT No. 2)

The KMDBT No. 2 is another part of the RRK People's benefits management structure which holds benefits for the RRK People. The KMDBT distributes funds directly to the RRK People, as the trust's beneficiaries.

Robe River Services Pty Ltd

Robe River Services is a 100% subsidiary company of RRKAC. Robe River was established to be the business arm of the RRK Group. Robe River will undertake profit making ventures and generate income for the RRK Group.

RRK Strategic Plan for 2021-2024

OUR VISION

Working together as a community to establish a solid foundation towards independence, community wellbeing, and cultural identity and healthy Country now and for future generations.

The RRK Leadership Group will work together to fulfil our strategic pillars, and to deliver operational excellence.

Governance and Operational Excellence

- Review Agreements and governance documents to ensure they are fit for purpose and uphold Traditional Owner rights and interests
- Maintain best practice governance framework built on RRK Traditional Owners' decision making and ways of working
- Maintain RRKAC membership registers and other key corporate compliance activities
- Accountable and transparent financial planning and management
- RRK people are influential and involved in key decisions affecting their wellbeing and assets
- Build the organisational capability of RRKAC
- Compliance deliverables and agreement obligations are identified, monitored, and met

Independence

- Ensure RRK Native Title rights and interests are upheld
- Build an independent economic base
- Increase business capability to identify and develop business strategies and enterprises
- RRK people are informed about and engaged in Corporation and community activities
- Agreement negotiation



STRATEGIC PRIORITIES

Community Wellbeing

- Advocacy for RRK people to ensure members are connected to support options that meet their unique needs
- Delivery of the Member Support Program
- Workforce Development Program aligned to opportunities on Country
- Employment Pathways Program
- Youth Development Programs
- RRKAC Youth Council and Youth Mentoring and Succession Planning
- Community Needs Assessment
- RRK Home Ownership Support
- Financial Literacy
- Education Support

Cultural Identity

- Delivery of RRK Cultural Protocols on Country Brochure
- Continuation of the RRK Keeping Culture Project
- Delivery and Implementation of RRK Healthy Country Plan
- Implementation of The Keeping Place Database
- Delivery of Cultural Awareness Training, including Virtual Reality training
- Oral History Filming Project
- Cultural knowledge transfer is actively supported

Healthy Country

- RRK are involved in all decision making that concerns an impact on Country
- RRK people will be central to monitoring and maintaining the health of their Country
- RRK people will evaluate and inform water management
- Delivery of Pannawonica Cultural Walking Trail
- RRK Country Flora Program
- RRK involvement in the Pilbara Cultural Land Management Project
- Cultural Recognition through signage on RRK Country
- Traditional Owners set the standards and monitor the indicators for healthy Country
- RRK will lead the development of land rehabilitation practices in the Pilbara

Guided by RRK cultures and values

Where we want to be in 2030

Independence, Community Wellbeing,
Cultural Identity, Healthy Country

Independence



RRK people have enough money to live well

Community Wellbeing



RRK people are healthy

Cultural Identity



RRK culture is strong, heritage is preserved and valued

Healthy Country



RRK people are connected to their Country



RRK people are educated and employed



RRK community is strong



RRK manage their environment



RRK people are influential



RRK people are involved in decisions about Country

RRK Leadership

How we will apply our effort and use our funds to bring about change for now and future generations



RRK leadership guides how RRK uses its funds to influence, facilitate and deliver

FUNDS

- Direct Benefits with guidelines
- Charitable Benefits with guidelines
- Accumulation for future generations
- KML invest and fund

INFLUENCE



ADVOCATE
PARTNER

RRK advocates (e.g. to RTIO, government/service access) for change that benefits RRK

RRK partners with others to work together to benefit RRK

FACILITATE



CONNECT
ENABLE

RRK connects RRK people to existing services

RRK enables RRK people to achieve their independence, wellbeing and cultural identity goals (e.g. through coaching and provision of information)

DELIVER



DELIVER

RRK delivers services itself to meet the unique needs of the RRK people

RRKAC engage and deliver

RRK Project Criteria

How we select and design successful projects and activities

These project selection criteria could ensure RRK projects are successful and address priorities:

1. The project will help RRK people

- It meets the needs of RRK people
- We know how it will make a difference to RRK people
- It will deliver a measurable long term benefit to RRK people

2. RRK people support the project

- There are RRK people who will inspire the community to achieve greater outcomes through this project
- RRK people will be actively engaged in the activities
- RRK people will be involved in running or leading activities

3. The project will help RRK achieve its 2030 vision

- It is aligned to KM's strategic priorities
- It builds on RRK cultural strengths and respects RRK culture
- It does not compromise other projects
- There is no duplication of a good service already available to RRK people

4. RRK can sustain the project

- It is affordable and financially sustainable
- It is the best way to spend RRK money
- It has the support of required external stakeholders/contributors
- The commercial and financial risk has been assessed and is acceptable to KM

5. RRK can effectively manage the project

- It is operationally feasible now or in the near future
- RRK can run the activity for a long time
- RRK knows how it will monitor the impact of the project
- The project can be improved and adapted based on feedback and changing circumstances

Process for implementing the strategic framework



KML Investment Focus

In order to drive independence for RRK people and to ensure there are adequate funds to achieve RRK's strategic priorities, KML has set the following focus areas for 2021-2024:

Review the Investment Policy to ensure the Sustainability Funds are performing above market average and growing year upon year.

Diversify its approach to investment to a) develop revenue streams from 'non-mining sources', b) spread financial risk and c) build RRK's human capital, ie: invest in the education, training and business prospects of RRK people to enable independence.

Increase the operational funding to RRKAC so it has the capability and capacity required to deliver key projects on behalf of RRK people.

Leverage its experience as Trustee to work with RRKAC and proponents to ensure compensation structures and rules are: streamlined, efficient to manage, under the control of and in the best interest of RRK Traditional Owners.



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Robe River Kuruma Strategic Plan FY21-24

RRK Strategic Objectives for FY 21-24

- Governance and Operational Excellence



Strategic objectives	What will we deliver?	RRK Priorities					
GOE1	Dynamic, effective, and efficient governance and leadership of the Trust and Corporation						
GOE2	Maintain a high standard of corporate compliance , including registration with ASIC, ORIC and other required entities, transparent financial record keeping and reporting, and application of corporate policies regarding procurement, employment, and contract management.						
GOE3	RRKAC and KML will be a well-run entities with effective administration, appropriate structures, and capable people.						
GOE4	RRKAC will recruit, retain, and develop high performing staff and support their wellbeing and long-term development through clearly defined policies and processes.						
GOE5	RRKAC and KML will work towards continuous improvement of business processes to ensure our programs and services are being delivered effectively with measurable impact.						
GOE6	RRKAC and KML will monitor, manage, and communicate outcomes in line with the strategic direction and priorities identified in this plan.						
GOE7	The Trust and Corporation will be financially sustainable with sound and transparent financial management and reporting processes.						
GOE8	RRK people will develop productive partnerships with other traditional owner groups, government, mining companies and other stakeholders.						
GOE9	RRKAC will deliver mechanisms to influence and advocate on behalf of RRK people.						
GOE10	Boards and staff of RRKAC and KML will facilitate unity and strong relationships with the RRK community.						
GOE11	RRK Leadership Team will continue to engage in activities which raise the profile of RRKAC and KML providing opportunity for external grant funding, and to continue to develop and maintain best practice corporate governance through training and development opportunities.						
GOE12	Develop the governance capability of the RRKAC and KML Boards and other RRK decision making entities through ongoing tailored governance training, mentoring, and the development and delivery of the RRK Community Leader Program .						



RRK Strategic Objectives for FY 21-24

- Governance and Operational Excellence

Strategic objectives	What will we deliver?	RRK Priorities
GOE13	Deliver tangible benefits to RRK through Agreement Modernisation process.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country
GOE14	KML will establish a funding program to support RRK people to prepare for and engage in representative roles.	Independence, Community Wellbeing, Governance and Operational Excellence, KML Initiative
GOE15	KML will undertake a process to assess whether its investments and funding programs adequately support Traditional Owner aspirations and meet expectations.	Governance and Operational Excellence, KML Initiative
GOE16	The usability of Hedland Place is reviewed and improved to both meet the needs of RRKAC and deliver a commercial return on investment.	Governance and Operational Excellence, KML Initiative



RRK Strategic Objectives for FY 21-24

- Independence

We are able to make our own choices as individuals, families, and community.



Strategic objectives	What will we deliver?	RRK Priorities
ID1	Implementation of the RRKAC Business Development Roadmap to build an independent, sustainable economic base beyond mining royalties.	Independence
ID2	Continued development of the Pitingu Joint Venture (Retail Fuel JV with Cambridge Gulf Limited).	Independence
ID3	RRKAC and KML will collaborate to scope economic development opportunities that align with the corporation's and its members' aspirations, following RRK's investment policy and business decision making process.	Independence, Community Wellbeing
ID4	Negotiate Agreements under RRKAC's decision making structure that are in the best interests of the Robe River Kuruma people with significant social, cultural, and commercial benefits.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country
ID5	Continue to monitor the implementation of Agreements to ensure compliance, address challenges with an influential voice, and foster long-term partnerships.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country
ID6	Facilitate the legal representation of RRK people in all Native Title matters, including maintaining current rights and interests, and pursuing the three remaining dismissed areas.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country
ID7	Continue to facilitate regular meetings and other opportunities for RRK people to participate in decision making processes and share information about RRKAC and KML activities.	Independence, Community Wellbeing
ID8	RRKAC will provide opportunities for RRK people to develop their own business' through the facilitation of business planning activities with our partners, and through funding from the Business Planning Assistance Fund .	Independence
ID9	Contribute to the understanding of basic life skills, including the delivery of financial literacy training , to support the independence of our community members and support the community to identify what they want for their future.	Independence, Community Wellbeing
ID10	RRK will establish a working group of suitably qualified people to ensure the outcomes of Agreement Modernisation process , ensure the partnership with RTIO is balanced and the agreements align to the aspirations and entitlements of RRK people.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country



RRK Strategic Objectives for FY 21-24

- Community Wellbeing

Our people are well, and our community is strong.

Strategic objectives	What will we deliver?	RRK Priorities					
CW1	Advocacy for RRK people to ensure members are connected to support options and services that are available, accessible, and that meet their unique needs.						
CW2	RRKAC will connect RRK people with existing services, or partner with other organisations to deliver programs that benefit RRK people.						
CW3	KML will support RRKAC to evaluate the Member Support Program and explore alternative options for ease of accessibility and equitability to ensure Charitable Trust funds deliver benefits to RRK people.						
CW4	RRKAC will deliver the RYDE and Keys for Life programs to prepare RRK people and the broader community with safe driving skills, and support people to receive their driver's license.						
CW5	RRKAC and KML will deliver four community events per year to enable RRK people to remain informed about and engaged in projects and activities.						
CW6	RRKAC will facilitate a Community Needs and Wellbeing Survey across the entire membership to ensure that sound and up to date information about the strengths and needs of RRK people guides program development and evaluation.						
CW7	RRKAC will maintain the Aboriginal Trust Management System and utilise this system to build and maintain data relating to RRKAC membership for the benefit of RRK people.						
CW8	RRKAC will develop and deliver a Housing Support Program to help RRK families fulfil their aspirations of owning their own home, as well as home ownership planning the program will deliver wrap-around services that centre on wellbeing, employment, education, financial independence, and household management.						
CW9	The RRK Leadership Team will deliver a pilot Affordable Housing Initiative of an initial 10 homes available for purchase by RRK people at cost as a first option, then by the broader community. Pending the success of Stage One, further scoping will be undertaken to deliver Stage Two.						
CW10	RRKAC will support youth development and shape positive change for our future young RRK leaders through the delivery of programs to support RRK young people and embed succession planning into our organisational framework.						
CW11	RRKAC will deliver Youth Cultural Camps to provide cultural exchange between Elders and young people.						
CW12	RRKAC will deliver the Employment Pathways Program which supports RRK people with the development of education and career development plans and facilitates training and work readiness initiatives.						

Independence
 Community Wellbeing
 Cultural Identity
 Governance and Operational Excellence
 Healthy Country
 KML Initiative



Strategic objectives	What will we deliver?	RRK Priorities					
CW13	RRKAC will support the needs and aspirations of young people through the delivery of an Education Strategy , focusing on school engagement, education and career pathway planning, and scholarship and specialised program support.	■	■				
CW14	RRKAC will provide internal trainee and internship opportunities , alongside employment opportunities for RRK people.		■				
CW15	KML will facilitate a sector forum to consider the definition of, barriers to and opportunities for “self-determination” of Pilbara Aboriginal People.	■	■	■	■	■	■
CW16	KML will investigate the pros and cons of establishing an incentive program to recognise and reward RRK people completing education, training and employment pathways.		■				■
CW17	KML will review distribution policies to ensure they are contemporary and fit for purpose.	■	■		■		■

- Independence
- Community Wellbeing
- Cultural Identity
- Governance and Operational Excellence
- Healthy Country
- KML Initiative

RRK Strategic Objectives for FY 21-24

- Cultural Identity

We are connected to Country and our culture lives on.

Strategic objectives	What will we deliver?	RRK Priorities					
CI1	RRKAC will contribute to the vision set out in, and targets of the RRK Healthy Country Framework and Research Plan through the delivery of The Keeping Culture Project which captures and preserves cultural knowledge for present and future generations.						
CI2	RRKAC will ensure appropriate management plans or other mechanisms are in place for the management of RRK heritage site, places, and areas of cultural significance.						
CI3	RRKAC will visually capture RRK Country , cultural areas, sites, and landscapes through 3Dimensional Geospatial technology						
CI4	Finalise the implementation of The Keeping Place database to support new and innovative methods of intergenerational knowledge transfer.						
CI5	Installation of RRK Country and Culture information at the Robe River Rest Area.						
CI6	Completion of the signage and painting of the Pannawonica Junction Bus Shelter.						
CI7	Delivery of RRK Cultural Protocols on Country Brochure for distribution at all on-Country mining camps.						
CI8	Continuation of the RRK Country Flora Program.						
CI9	Ongoing delivery of RRK cultural awareness training , including Virtual Reality training.						
CI10	Recording oral histories for intergenerational transfer through the Living Stories Project.						
CI11	KML consults with RRKAC and the Heritage Advisory Committee to ensure adequate funds are available to support lore and culture practices, 'return to Country' activities and community connection to Country record keeping.						



RRK Strategic Objectives for FY 21-24

- Healthy Country

We are at the centre of caring for our Country and managing our land.



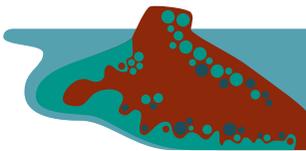
Strategic objectives	What will we deliver?	RRK Priorities
HC1	RRKAC will conduct cultural heritage surveys and environmental monitoring utilising best practice.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country
HC2	Finalisation of the Pannawonica Cultural Walking Trail including the production and installation of ten on-Country signs.	Community Wellbeing, Cultural Identity, Healthy Country
HC3	Delivery and Implementation of RRK Healthy Country Plan , with RRK people working towards the targets that are the 'building blocks' for healthy Country, which include: lore and culture, cultural and heritage sites, freshwater systems, native animals, bush and medicine plants and saltwater resources.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country
HC4	Participation in the development of the Pilbara Cultural Land Management Project's PBC Alliance and other collaborative caring for Country activities.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country
HC5	RRKAC will undertake viability assessment and pursue opportunities for land management practices, rehabilitation activities and Environmental Management Enterprises .	Healthy Country
HC6	RRKAC will have an active role and influential voice at the table where decisions impacting their Country are made.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country
HC7	KML will fund a Land Tenure mapping exercise of RRK Country to ascertain the ownership and economic development opportunities for RRK people.	Independence, Community Wellbeing, Cultural Identity, Governance and Operational Excellence, Healthy Country, KML Initiative

Independence
 Community Wellbeing
 Cultural Identity
 Governance and Operational Excellence
 Healthy Country
 KML Initiative



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